

# INCLUSION LEAD (SENDCO)

**Salary: RBWM Mainscale 1-6**

**£20,961 - £28,542 actual or RBWM U1**

**£32,593 actual dependant on experience**

**Plus Senco allowance if applicable • 19.5 hours (0.6)**

We are looking for a motivated and enthusiastic SENDCo/Inclusion Lead to join our small, inclusive and friendly school dedicated to a school family ethos.

Ideally, you will have a SEND qualification but we will consider those applicants who are willing to study for the NASENco qualification or equivalent.

We are seeking a qualified teacher to develop and enhance our work with our SEND and most vulnerable pupils. The appointment is for three days a week (0.6) being the SEN leader.

## **We are looking for teachers with the following qualities:**

- Committed to getting the best outcomes.
- Committed to the school ethos.
- Drive and creative flair to support teachers to deliver challenging lessons for SEND learners.
- Has knowledge of and experience of working with Neurodiverse (both diagnosed and undiagnosed) children.
- Has the ability to use a variety of strategies to engage and support children in their learning and play, including having a good knowledge of how to make learning active and practical.
- Is a collaborative professional with the ability to contribute to provision planning, being able to use their initiative to engage children and adapt planning on the spot.
- Will be a good team player; able to build strong relationships with all those working within the class team.
- Has excellent interpersonal skills, along with energy and enthusiasm.
- Has ambition to be an excellent leader of SEND.
- Good communication skills with children, families and staff.

## **We can offer:**

- A school with a family ethos of 'Be the family you want'.
- Children who are taught the importance of being 'Safe, responsible and respectful'.
- Friendly and supportive colleagues.
- Membership of a committed and proactive leadership team.
- An opportunity to make a real difference.
- An ongoing professional development.

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Call **01628 622522** or email **[larchfield@larchfieldschool.co.uk](mailto:larchfield@larchfieldschool.co.uk)** to arrange a visit or to ask for an application pack.

The application form is available on the school website

**[www.larchfieldschool.co.uk](http://www.larchfieldschool.co.uk)**

Visits to the school are highly encouraged where we can show you that **'Pride in the Badge runs deep at Larchfield' (Ofsted 2019) and 'A strong, inclusive ethos is at the heart of this school. Pupils are proud to wear its badge. The school is committed to serving and welcoming all pupils and their families.'** (Ofsted 2025).

**Closing Date & Interviews: As and when we receive successful applications**

*"The School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share in this commitment. The successful applicant will be required to undertake an Enhanced DBS Check with a check of the DBS Barred List".*

